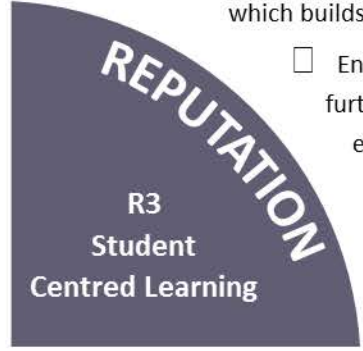


- Diminish difference in outcomes between students and groups of students and others nationally, especially disadvantaged (PP) and SEND
- Improve progress at Key stage 3 and 4 and ensure robust data tracking
- Reduce subject variability in outcomes at GCSE
- Significantly improve outcomes in maths & narrow the gap with English
- Improve the attainment of the most able
- Enhance professional development for all staff to support the progress and achievement of students with EAL and new arrivals
- Raise the profile of CEIAG across the school and achieve Quality in Careers Standards Award
- Continue to strengthen ability of governing body to provide support and robust challenge

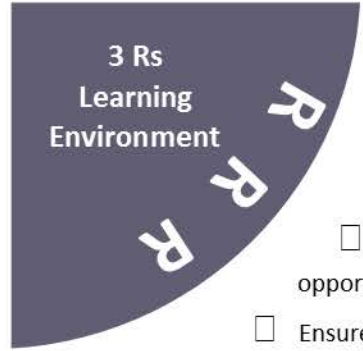


- Develop employer engagement opportunities and links with prestigious businesses, apprenticeships and Russell Group Universities Develop high quality local community engagement opportunities
- Increase Alumnae engagement
- Create further opportunities to enhance student leadership



- Create a programme of high quality staff development and training which builds professional capacity and leaders of the future
- Ensure that the role of the Chaplain and the new Chapel further enhances the existing strong, distinctive and embedded Christian ethos of the school
- Continue to reinforce expectations of the "The St Martin's Girl" as a model of excellence and school values in the local community

- Implement marketing strategy to maximise opportunities for recruitment into Year 7
- Develop the curriculum offer and strengthen the reputation of the Sixth form
- Create a dynamic professional learning community in which best practice is shared and pedagogical discussion is the norm
- Introduce a staff wellbeing programme that is underpinned by our Christian ethos



- Plan and implement the building improvement programme
- Further develop the use of relevant technologies
- Explore short, medium and long term fundraising opportunities
- Ensure that there is an equitable, robust staffing structure that secures long term financial viability and sustainability
- Ensure financial systems provide value for money