



HEAD OF CREATIVE ARTS PERSON SPECIFICATION SELECTION CRITERIA

Education and Qualifications	Essential	Desirable
Qualified teacher status	x	
Appropriate Degree	x	
Commitment to personal/professional development	x	
Evidence of continuing professional development		x

Experience	Essential	Desirable
Experience of teaching KS3 and KS4 students	x	
Experience of teaching Art or Photography AS/A2 Level		x

Knowledge and Understanding	Essential	Desirable
Secure knowledge and understanding of the concepts and skills in specialist subject	x	
Clear understanding of the secondary curriculum and its assessment	x	
Ability to employ a range of effective teaching, learning styles and assessment methods	x	
Strong command of subject area	x	

Teaching and Learning	Essential	Desirable
Ability to raise achievement for all	x	
Committed to ensuring excellent standards of behaviour at all times	x	
Good communication skills	x	
Committed to the role of form tutor for a group of students and the benefits of pastoral care	x	
Commitment to the Christian ethos of the school		

Skills and Attributes	Essential	Desirable
Ability to establish good working relationships with students, parents and staff	x	
Good communication skills	x	
Enthusiasm and good sense of humour	x	
Excellent role model for staff and students	x	
Good knowledge and understanding of current issues in learning and teaching Art	x	



Ability to generate ideas and drive initiatives	x	
Child Protection	Essential	Desirable
Commitment to form and maintain appropriate relationships and personal boundaries with young people	x	
Commitment to safeguarding and promoting the welfare of young people	x	
Understanding of how best to promote the health, safety and well-being of young people	x	

Personal Qualities	Essential	Desirable
High expectations of students and colleagues	x	
Highly motivated and able to motivate and inspire students	x	
Enthusiastic and committed	x	
A passion for teaching	x	
A forward-thinking approach	x	
Excellent interpersonal skills	x	
Ability to be reflective and self-critical	x	
Display calmness under pressure	x	
Potential for further promotion		x
Charismatic - having 'a presence'		x
Willingness to take on other roles and responsibilities within the department		x