

# St. Martin-in-the-Fields High School for Girls and Sixth Form (co-ed)

11-19 Church of England Academy Founded 1699



*And whatever you do or say, do it as a representative of the Lord Jesus, giving thanks through him to God the Father.*

**Colossians 3:17**

Friday 25<sup>th</sup> November 2016

## ST MARTIN'S EXPECTATIONS AND ZERO TOLERANCE

Dear Families

As a school we have done a lot of work on behaviour and continue to review our policies to ensure that they support our vision, mission and values. The overwhelming majority of students understands and respects the expectations of the school and complies readily with these. We are very clear that parents send their children to school to be safe, to learn and to be happy in their school environment and we are equally clear that any behaviour which impacts on this is unacceptable to us.

Our rules and expectations for daily behaviour from all students have been made clear to them and they can be found in our policy and as a summary in classrooms. You will find our policy on the website and we would ask that you read these and ensure that your daughter knows that you expect her to comply with them.

Our expectations are non-negotiable and we expect every member of the community to uphold them. This week we have clamped down further on behaviours which we deem unacceptable. Should you be a parent whose daughter is coming home distressed or upset about any behaviours taking place at school, we genuinely want you to get in touch with us please as we are completely committed to addressing any and all concerns that parents or students have. I want you to be confident that we are very serious about this.

All members of staff are working hard on our zero tolerance behaviour strategy. Our expectations are quite clear and we expect all students to adhere to these at all times. We are not going to compromise the learning of others and have stepped up our sanctions for those girls who choose not to comply. Please reinforce our expectations to your daughter. They are quite simply:

1. I am ready to learn
2. I will respect others
3. I am proud of my school
4. I will choose to do the right thing

I have also attached the slide that is shown to students at the beginning of every lesson. Please read our policy and be assured that we welcome your comments and ideas on how we can further improve and ensure that our school continues to be a calm, respectful, ambitious and successful learning community.

Thank you for your continued support.

Yours sincerely

Beverley Stanislaus  
Headteacher

**Headteacher** Mrs Beverley Stanislaus B.Ed. NPQH

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**WITH LOVE AND LEARNING**