

# St Martin-in-the-Fields High School for Girls

A CHURCH OF ENGLAND ACADEMY  
CO-ED SIXTH FORM



# SCHOOL UNIFORM DRESS CODE POLICY

SCHOOL UNIFORM POLICY

Approved: 2023

Review: November 2024

## The school vision, values and distinct Christian ethos

### Our Vision

*And now these three remain: faith, hope and love. And the greatest of these is love.*

*1 Corinthians 13:13*

Inspired by our motto “Caritate et Disciplina” Our vision is to create a safe, caring, happy and inclusive community underpinned by our Christian values of **Faith, Hope and Love**. We want our students to flourish in faith and knowledge, developing their unique gifts and talents in the classroom, in the wider life of the school and beyond.



### Our Ethos

We value, respect and celebrate all faiths and cultures because we are inspired by a welcoming, inclusive and loving God, seen in Jesus Christ and lived out through the Holy Spirit, alive in every person. Reverence for God, respect for self, others and the environment is at the heart of our virtues. Through our character education at St Martin’s, we will ensure our students develop virtues seen as HEROIC: **Hopeful, Enquiring, Respectful, Organised, Independent and Collaborative**. Our students will fulfill their academic potential, but more than this, our students will develop the skills, competencies, personal qualities and characteristics that will help them to be successful in the future.

#### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

#### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- To give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Provides alternative to uniform for religious reasonsLeader
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Deputy Headteacher, who can answer questions about the policy and respond to any requests.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Limiting items with distinctive characteristics to low-cost or long-lasting items, such as our blazer, skirt and jumper. This keeps the number of branded items to a minimum, so that the school's uniform can act as a social leveler The School avoids different uniform requirements for different year groups.
- Arrangements are in place for parents to acquire second-hand uniform items through our school office.

### 4. Expectations of Our Uniform

At St Martin-in-the-fields we believe in high standards of school uniform, and that our belief in a common and consistent identity is a strength of the school. We strongly believe that we all share a responsibility to ensure that:

- Students wear their uniform correctly, and with pride
- Staff have high expectations of student school uniform, and that they are consistent in how

they support students to ensure the uniform policy is consistently adopted

- All staff are responsible for making sure that students adhere to uniform expectations and checks school uniform is worn correctly
- Parents have high expectations in how their children are dressed for school, and consistently support/reinforce the school policy with regards to uniform
- School uniform must be worn correctly with pride from the time students leave home in the morning until they return home in the evening.

In order to avoid students receiving behaviour sanctions for uniform infringement, we have clearly set out the uniform requirements and how these will be enforced.

Full uniform should be worn both to and from school. If students come to school incorrectly dressed, the school reserves the right to send them home to change immediately or they will be placed in Achievement Improvement Centre until their uniform is corrected.

**SCHOOL BLAZER** to be worn at all times , including on the way to and from school

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**SKIRT** School skirt (knee length) or optional ankle length school skirt for Muslim students

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**TROUSERS** Optional bespoke grey trousers that match the blazer

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**BLOUSE** White, V neck with school logo (long or short sleeve)

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**JUMPER** To be brought to school at all times, either long sleeve or tank top, must not be tied at the back or tucked into the skirt

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**SHOES** Black leather shoes, below the ankle with low heels

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**SOCKS** Plain white, grey or black, no logos or patterns

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**TIGHTS** Plain grey or black; no leggings

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**COAT** plain, dark coat; no denim or leather

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**HEADGEAR** Hats should be worn only in inclement weather on the way to and from school; these should be in grey, blue or black.

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**PE UNIFORM** House coloured T-shirt with school logo  
Black PE shorts or skort (optional)/**no cycling short or leggings**  
Sports/Running trainers  
Socks (white)  
Supportive bra or sports bra  
School tracksuit (black with red stripes from school uniform shop)  
PE bag for storing these items

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**RELIGIOUS DRESS** Muslim students may wear the following: headscarf in black or grey (plain material), ankle length grey school skirt, school tracksuit for PE/leggings is not allowed

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**JEWELLERY** Jewellery is not permitted except for one pair of small plain knob worn in the lobe of each ear. No other piercings are permitted. A small cross may be worn under the blouse. No form Bracelets and anklets are not permitted

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**HAIR** Hair/reasonable length extensions must be tied back and should only be your natural hair colour. Hair bands or clips must be plain grey or black, braid clips or beads are not permitted.

**4.1 The following are NOT permitted as a part of the uniform:**

- Trainers or trainer-type footwear
- Canvas or material shoes
- Leisure shoes (e.g. sandals, flip flops or sliders)
- Decorations of any kind on shoes
- Boots
- Sliders
- Headscarves for non-religious reasons
- Bonnets
- Bandanas
- Patterned trainers or leisure shoes for PE will be not be accepted as school shoes
- Elaborate headbands (2 inches or more) or head scarves not in school colours
- Denim or leather coats/jackets
- Hoodies or similar must not be brought into school or worn to and from school
- Baseball caps or ski hats

**4.2 Students will be directed to remove the following:**

- Make up including lip gloss and heavy eyebrow make-up
- Nail varnish including gel/shellac polish
- False nails of any type
- False eyelashes
- Non-prescription contact lenses or glasses
- Coloured contact lenses
- Nose studs
- Other facial piercings
- Body piercings including lip, mouth, tongue or teeth
- Earrings that are not in the lobes of the ear

**Tattoos, temporary or otherwise, are not permitted.**

If a student disregards the school uniform policy the following procedures will apply:

- Any student not in full uniform or shows disregard to the school uniform policy will be placed in Achievement Improvement Centre (AIC).
- Students with a medical note regarding specific uniform items, are exempt from AIC - they will have a green uniform exemption card
- Students without a medical note regarding specific uniform items, will be placed in the Achievement Improvement Centre (AIC) - Parents/carers will be contacted and once an agreed period confirmed - students will be issued a pink uniform exemption card
- Uniform breaches without a note from a parent or a medical note will be:
  - ◆ Recorded on SIMs as a behaviour incident
- Students wearing inappropriate piercings either (jewelled earrings or for instance a nose stud

or extra ear piercing will be asked to remove them). If students refuse, On-Call should be requested and students taken to the Achievement Improvement Centre (AIC), parents will be contacted and asked to ensure their child adheres to the school uniform rules.

If the student continues to disregard the school rules on uniform, they will be placed in the Achievement Improvement Centre (AIC) with escalated sanctions applied

### **4.3 Where to purchase our uniform**

School Uniform Direct

[www.SUD.co.uk](http://www.SUD.co.uk)

T: 020 8646 4888

Head Office, Production & Warehouse  
Unit 5 Mitcham Industrial Estate,  
Streatham Road,  
London,  
CR4 2AP

Uniforms can be purchased online for best fits ordering in person is recommended. Money saving package are available.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor students to make sure they are in the correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our school behavior policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every two years and approved by Governors.

## **7. Links to other policies**

This policy is linked to our:

Behaviour policy