

**St. Martin-in-the-Fields High School for Girls**  
**Structure and Remit of Committees as at 21.07.22**

*(Full Terms of Reference can be found at Appendix 1 of the Financial Procedures and Scheme of Delegation)*

<b>Committee</b>	<b>Chair</b>	<b>Remit</b>
Admissions	Revd Dr Sam Wells (acting)	To determine, advise and monitor in relation to admissions.
Curriculum, Achievement, Policy and Personnel	Alicia (Lily) Walker (to be confirmed)	To ensure that teaching programmes are free of indoctrination, comply with equalities legislation and attend to the special educational needs and disabilities of students; to review and monitor the curriculum, achievement and the impact of pupil premium funding; to review and approve or recommend policies as delegated by the Governing Board in Appendix 2 to the Financial Procedures and Scheme of Delegation.
Faith	Chair to be confirmed	To build understanding of the different faiths and denominations and to ensure the breadth of understanding of faith and inclusion in the lives of students; to review relevant policies; to create and foster links with connected churches and with the Diocese; to contribute to the school's self evaluation for the statutory inspection of Anglican schools and to work with the CAPP committee to ensure that religious education and faith are integrated within the curriculum.
Finance and General purposes (including audit committee)	Mr Jeremy Fern	To exercise financial scrutiny and oversight, including considering and recommending or otherwise the school's budget, monitoring and reviewing expenditure on a regular basis and ensuring compliance with the school's financial procedures and with the Academies Financial Handbook; to carry out the functions of an audit committee by advising on the adequacy of financial and other controls and risk management arrangements, directing a programme of internal scrutiny and by considering the results and quality of external audit; to make recommendations concerning the school buildings, grounds, resources and services; to monitor health and safety matters; to review relevant policies and to receive an annual report on ICT within the school.
Pay	Revd Dr Sam Wells (acting)	To achieve the aims of the whole school pay policy in a fair and equal manner including applying the criteria in that policy to determine the pay of each member of staff at the annual review; to recommend to the Governing Board the annual budget needed for pay; to work with the Head in ensuring that the Governing Board complies with the Appraisal Regulations 2012 (teachers).
Steering	Revd Dr Sam Wells (acting)	To lead the Governing Board in terms of: the ethos and vision of the school; the work, development and self-evaluation of the Board and its committees; the monitoring of key priorities; the holding to account (as well as supporting and strengthening of) school leadership and in ensuring robust school improvement planning and self-evaluation.

Committees have also been established to deal with complaints appeals, pay appeals, staff, and student discipline. These meet when necessary. The Head and one governor also attend meetings of the SL6 (South London Sixth) liaison committee.